MICHAEL D. FRICKLAS

Michael D. Fricklas is Viacom's Executive Vice President, General Counsel and Secretary. He has managed the law department at Viacom since joining in 1993 and has been General Counsel since 1998. As General Counsel, he is responsible for Viacom's legal affairs and management of its law department. A former mergers-and-acquisitions lawyer, Mr. Fricklas has played key roles in a wide variety of corporate and licensing transactions, policy matters and disputes while at Viacom.

Mr. Fricklas received a B.S.E.E. from the University of Colorado, College of Engineering and Applied Sciences in 1981 and a J.D. magna cum laude from Boston University School of Law in 1984. Mr. Fricklas is a member of the Board of Trustees of Jazz at Lincoln Center, New York Chapter, the Advisory Board of the Legal Aid Society, and the Board of Visitors of Boston University School of Law. He was recently appointed by Judge Lippman, the Chief Judge of New York's Court of Appeals, to the Task Force to Expand Access to Civil Legal Services in New York. He is Vice President of the Association of General Counsel and the immediate past chair of the General Counsel Committee of the New York City Bar Association. He serves on the board of directors of the National Chamber Litigation Center, and the General Counsel Committee of the National Center for State Courts. Mr. Fricklas has given numerous professional presentations and published several articles with a particular focus on copyright policy and on corporate transations. He has also received numerous awards including the Corporate Leadership award from Legal Services NYC, the Economic Justice award from the National Center for Law and Economic Justice, the Association of Corporate Counsel's Excellence in Corporate Practice Award, and Boston University School of Law's "Silver Shingle" for distinguished service to the school of law. He is a member of The Century Association.

Mr. Fricklas is married to Dr. Donna Astion and they have four daughters, ages 23, 20, 12 and 6 years.